



*Ysgol Gyfun Gymraeg
Bro Myrddin*

Code of Conduct for the Governing Body

Date reviewed by the Governing Body: 30 March 2017

Signature of Chairperson: _____

Date reviewed by the Governing Body: _____

Signature of Chairperson: _____

Date reviewed by the Governing Body: _____

Signature of Chairperson: _____

CODE OF CONDUCT FOR THE GOVERNING BODY

In order to ensure that the Governing Body of Ysgol Gyfun Gymraeg Bro Myrddin can deliver all expected responsibilities and duties effectively and efficiently all governors will do the following:

- Ensure that their actions reflect what is considered the best benefits to the school and the pupils best benefits;
- Regularly attend governing board meetings;
- After being appointed, take the opportunity to attend induction training provided by the LEA or the school;
- After being appointed, familiarise themselves with the school's work and keep this information current;
- Maintain their knowledge of current education policy, regulations and guidelines and extend their skills by taking part in training programmes including training for the whole governing body and other events;
- Demonstrate commitment for equal opportunities and reflect on this through developing and adapting the policies the school is required to have in relation to sex, sexual orientation, marital status or civil partnership, re-determining sexuality, race, religion or belief, disability or age (as defined in the Equality Act 2010);
- Operate as a critical friend to those who hold professional responsibilities in the school, by remembering the governing body's own responsibility to promote educational achievement of high standard;
- Be aware of, and operate within, the limits of the governing body and, where necessary, seek and give due consideration to the information, advice and professional guidelines;
- Respect the responsibility of the Head to make daily decisions to manage the school;
- Observe joint responsibility by supporting the democratic decisions of the governing body;
- Respect the right of the governing body to treat certain matters as confidential, restricting discussions of such matters, either within or outside the governing body meetings only, to fellow governors and in appropriate cases within the governing body committees only;
- Develop a clear vision for the school with colleagues on the governing body;
- Ensure that their contribution to governing body decisions focus on the best interests of pupils, and be aware that pupil welfare should always be a priority in respect of child protection, health and safety and help every child to develop to his/her full potential;
- Encourage and participate in systems which provide open and effective communication, by helping to establish a clear vision of school's development;
- Be aware that every governor is equal and respect the opinions of others and reflect this in his/her behaviour when dealing with fellow governors;
- Be aware that they are answerable to parents and others in the local community and attempt to devise an effective dialogue with people who are interested in the action and standards of the school;
- Observe every protocol and procedure arranged by the governing body;
- Be open, honest, objective, fair and unbiased and prepared to confront personal prejudices that may impair informed decision-making including conflicts of interest.